

# Be part of the magic outside the circle...

*Join us on our journey and find out more about our culture, our values  
and what makes us tick.*

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# Are you a legal superstar?

It's In Our DNA

Based in the vibrant town of Altrincham, we offer our employees a fantastic work-life balance with genuine career progression and a wealth of benefits!

We're a close-knit and collaborative team. Working together and supporting each other is at the core of everything we do.

We're always looking for like-minded people to join our team of superstars and we hope this brochure gives you an insight into our **culture, ethos** and **our people**.

At Myerson, the first 100% employee-owned law firm in Greater Manchester, you'll discover a team of exceptionally talented people who have a passion for making a genuine difference to our clients' business and lives. It's the driving force behind our practice. It's in our DNA.

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# No place I'd rather be...

Our bright, colourful logo represents our forward-thinking, fun and innovative business, and we reflect this in the environment we've created for our team.

From the moment you walk in, you'll feel the difference. Our offices are modern, open and welcoming to reflect our culture. They're a place our team can collaborate, socialise and learn from one another.

Our state of the art, 20,000sq ft Grade A office boasts comfortable and spacious open plan working environments, a social room (complete with pool table, table tennis, table football, darts and yoga space), chill-out areas, showers and bicycle facilities, modern kitchens and even a recording studio!

[Watch our video here >](#)

Inspiring Workspace



# Our core values

## Our Winning Formula

If you join Myerson, you'll quickly become familiar with our core values which form the foundation of everything we believe in.

Our core values are pretty simple, but keeping these values at the forefront of everything we do, helps us build trust with our clients and plays a major role in our winning formula!

Our core values help us build a culture where innovative and passionate people can do their best work, have fun and feel part of an inclusive, collaborative and supportive team.

We're proud to say that our culture develops and deepens with every new team member who joins us while always staying true to **our core values.** >



# We're 100% employee-owned!

We've doubled down on our commitment to independence, stability and organic growth, becoming the first law firm in Greater Manchester, and one of the largest nationally, to be 100% owned by our employees!

In a market where private equity houses are consuming law firms at a rate of knots and large law firms are merging, we chose to be different by remaining independent, sharing our success with our 150 employees and providing stability, transparency and continuity for many years to come.

We're shaping the future of our firm; together.

In September 2024, 42 years after the founding of our firm, we became a 100% Employee-Owned Business (EOB). Our new private limited company, Myerson Limited, is 100% owned by an Employee Ownership Trust (EOT), which was created for the benefit of all our employees, so we can share our firm's success and shape our own future, together.

- Increased collaboration and innovation
- Greater stability and continuity
- Transparency at all levels
- Increased investment in training and skills
- Greater financial and wellbeing support
- Access to larger and tax free bonuses
- Clear career progression, opportunity for higher and fairer pay for all

People Powered



# We get around...

Just as our clients conduct business across the UK, Europe and the world, so do we!

As members of prestigious professional associations MSI Global Alliance and the UK200 Group, we work with trusted, like-minded contacts able to support our clients with legal and financial advice in different jurisdictions.

So, whether it's a commercial contract in Asia, buying a property in Europe or a child custody battle in the USA, we've got it covered.

Our International Reach



**The UK200 Group**, the UK's leading association of independent chartered accountants and law firms with connections across the UK.



**MSI Global Alliance**, a leading international association of independent legal and accounting firms with over 250 carefully selected member firms in more than 100 countries.

By working alongside these national and international firms, we are able to support the reputation and growth of our employees and the future of our firm.



# Our services & our clients

Don't be fooled by our 'out of city location'. We have the expertise to provide bespoke advice in niche specialisms across a range of sectors and we regularly compete and transact with large national and international law firms.

With the variety of service areas we cover, we can guarantee you will always be working on cutting-edge legal advice and learning from the best.

We act for a variety of clients from individuals to large corporate businesses and we've set out some examples below. We're also proud to say that we act for more than 10% of the Insider's North West Top 100 Rich List.



Premium Expertise



# Working in Altrincham

Altrincham is a fantastic place to be! It's vibrant, busy, trendy and has a great social scene. With an affluent local population, it's the area of choice to live for a lot of Manchester based company directors and owners, who love to stop by our office on their way to or home from work.

The recent, and ongoing, regeneration of the town centre has transformed Altrincham into an award-winning high street, with artisan shops, popular retail stores, independent coffee shops, restaurants and bars to suit most tastes.

## The Hidden Gem

As a feature, Altrincham Market is also a great attraction, offering everything from freshly baked pizza to bespoke ales – we highly recommend a visit! Just down the road is Goose Green, another area boasting restaurants and bars in a close, sociable environment.

## Fantastic Transport Links

Altrincham also has first-class transport links, as it is part of the Manchester tram and rail network. It is also part of regular bus routes and is situated close to the M56 & M6 motorways.

An Award-Winning Location



# Our benefits

There's more to life than money, so in addition to a competitive salary, (...and a fantastic work-life balance and caring team to work with), we also provide all employees with an excellent benefits package which rivals that of large city centre law firms, including:

- Generous annual leave
- Closure between Christmas and New Year
- Birthday leave
- Smart Working (hybrid and flexible working options)
- Death in Service Scheme
- Generous pension contributions (including salary sacrifice)
- Discretionary bonus scheme
- Monthly Health and Wellbeing contribution

- Private Healthcare (discounted family cover options available)
- Annual eye test contribution
- Cycle to work scheme
- Discounted legal services
- Employee Assistance Programme
- Home-working equipment allowance
- A diverse array of social, CSR and wellbeing events
- Weekly fruit baskets and a variety of refreshments

Live Your Best Life!



# Learning and development

**We believe in our talented people and we give them the support and encouragement they need to succeed.**

We provide a full trainee solicitor programme, taking on 4 to 5 trainee solicitors each year and we offer a transparent and progressive career path for all employees. The majority of our partners are also promoted from within the firm.

All of our departments have detailed training plans, to supplement day to day learning and we have regular appraisals and reviews. As you would expect, soft-skill training is provided as standard but we go above and beyond, as we want all our employees to feel comfortable and confident when working with our clients.

We also participate in the UK200 Pathways Programme, which is a series of workshops addressing management, leadership and business development skills. We also provide firm wide, departmental and specific peer group training programmes, including innovation groups to encourage the sharing of feedback and ideas.

- Overall employee satisfaction rate **100%**
- Staff retention rate over **90%**
- Employee confidence in their leaders **99%**

Training Is Key



# Our work in the community

We are proud to be part of the Altrincham and Greater Manchester community and we believe it is important to give back to our community where we can.

With a dedicated in-house CSR team working with charitable and not-for-profits, we regularly provide a range of support including pro-bono work, education, volunteering and fundraising.

We hold an array of charitable events throughout the year for our team and clients to get involved with.

To find out more, you can visit the Corporate Social Responsibility section of [our website](#). >

Giving Back



# 'Bee'

## Inspired

You can't miss our Myerson office building – we're the 'building with the Bee', showing our support for the charity **We Love MCR**.

The Bee in the City project was a fantastic public arts event which attracted widespread attention across the city.

To support our community we are developing an urban community bee garden, for residents, support groups and children from across the local area.

# 'Bee'

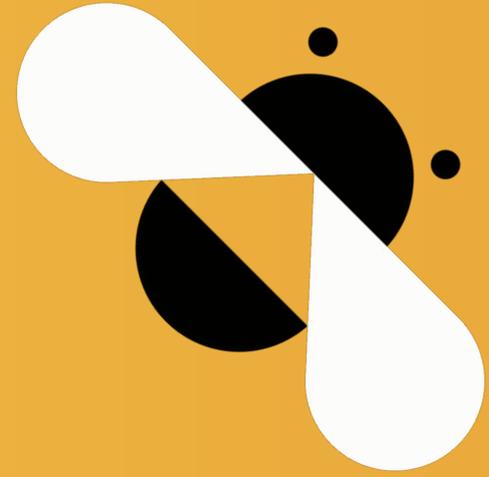
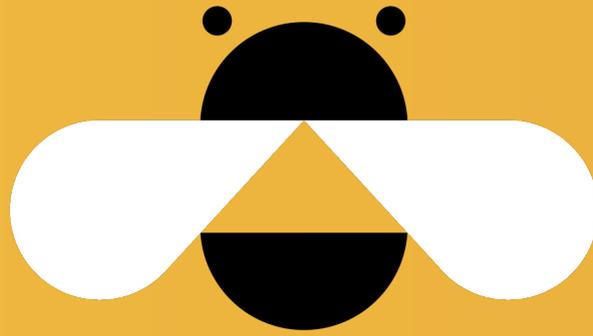
## Well

To support employee wellbeing, we created the Myerson **'Bee' Well** campaign. An internal wellness programme that provides employees with practical tips and support to help promote and improve mental health and wellbeing.

**'Bee' Well** include free podcasts, relaxation techniques, PT and Yoga classes, links to support sites. This year we also provided employees with a Wellness Day - to encourage everyone to take a day for themselves to relax, refresh and recharge, without the need to book annual leave.







# Creating a buzz

## Our Social Culture

**We are proud of the culture and relationships we have built at Myerson.**

Having our legal experts and business services teams working together under one roof benefits our people and our clients.

As well as being culturally close, our teams collaborate and socialise together.

Whether it's a lunchtime training course, a night out in Altrincham, a cocktail making class, or online crafts, our teams enjoy spending time together in and outside the office.

If we sound like the kind of people you want to be surrounded by, then come and join us! >



# We would love for you to join us!

At Myerson, there's more to life than just a 9-5; we're all about our culture, ethos and our people! If you'd like to be part of our exciting journey, then what are you waiting for?

You can find all of our current vacancies and contact information online by visiting:

[www.myerson.co.uk/careers](http://www.myerson.co.uk/careers) >

Alternatively, you can contact our HR Team at any time for a coffee and confidential chat.

Find out more about Myerson Solicitors [here](#) >

**Follow Us:**



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