

Be part of the Myerson magic...

Find out what it's like to work at one of the fastest growing, award winning law firms...

Are you a ready for a unique challenge?

We are a law firm but let us explain why we're different...

Based in the award winning town of Altrincham, we offer our employees a fantastic work-life balance with genuine career progression and a wealth of benefits.

We champion team work and we don't set individual billable hour targets. This creates a positive and proactive working environment for all our employees.

With over 20 partners and 100 members of staff, we have a collaborative and strong working culture, expecting high standards, commitment and quality from one another.



Working in Altrincham

Altrincham is an affluent Cheshire market town, based in the heart of the vibrant Northern Powerhouse and close to both Manchester Airport and Manchester City Centre.

The recent regeneration of the town centre has transformed Altrincham into an **award winning high street**, with coffee shops, restaurants and bars opening on a daily basis.

The **hidden gem** of Altrincham is the local market which offers everything from freshly baked pizza to bespoke ales. Just down the road is Goose Green, another area boasting restaurants and bars in a close, sociable environment.

Altrincham also has **fantastic transport links** as it is part of the Manchester tram and rail network. It is also part of regular bus routes and is situated close to the M56 & M6 motorways, making it **commutable** from Chester, Manchester, Liverpool and Stoke.





Our services & our clients

Our solicitors have the expertise to provide bespoke advice in a wide range of niche specialisms.

With the variety of service areas we cover, we can assure you that every day is unique at Myerson.

We act for a variety of clients from individuals to large corporate businesses, priding ourselves on providing our clients with an accessible, high quality and cost-effective alternative to large regional and national law firms.





No place I'd rather be...

Our vibrant colourful logo represents our forward-thinking, fun and innovative business, and we reflect this in our team and environment.

GROSVENOR HOUSE

myerson

Our recently refurbished, state of the art, 20,000sq ft Grade A office boasts comfortable and spacious open plan working environments, a social room (complete with pool table, table tennis, table football, darts and yoga space), chill out areas and a modern kitchen & tv on each floor.

Our Values

We place our core values at the centre of everything we do and we look for people who embody these qualities.



We are always professional but ensure that we are friendly and approachable.



We are determined and enthusiastic about supporting our clients and our people.



We willingly take responsibility and can be relied on to be commercial, effective and efficient.

We have talented people producing consistently high quality work.



We are innovative and creative.



Our benefits

In addition to a competitive salary, we also provide all employees with an excellent benefits package, including:

- Generous annual leave.
- Private healthcare.
- Death in service scheme.
- Subsidised gym membership.
- Contributory pension scheme.
- Dress down days.
- Free fruit & drinks.

- Flexible working hours.
- Regular staff socials (including firmwide Christmas Party).
- Cycle to work scheme.
- An additional half day holiday for your birthday.
- Access to discounted legal services for your family.



Learning & development

The development and growth of our employees is top priority at Myerson.

We employ 4 or 5 trainee solicitors each year and the majority of partners are promoted from within the firm.

As well as holding bi-annual appraisals, each department has a clear structure and training plan. Soft skill training is also provided firm-wide.

The firm participates in the UK200 Pathways Programme, which is a series of workshops addressing management, leadership and business development skills.

It is essential that we listen to our employees to improve our culture, we therefore undertake an annual staff satisfaction survey. This year, our overall employee satisfaction rate was 91% and our staff retention rate was 86%!



Corporate social responsibility

We have a proud history of involvement in our local community.

Located in **one of the UK's greatest towns**, we are proud to work within the Altrincham and Greater Manchester community and we believe it is important to give back.

Our firm and our staff have a clear obligation and responsibility to serve the wider community that we are a part of.

With a dedicated in-house CSR team, we regularly provide a range of support including pro-bono work, education, supporting local charities, and non-for-profit organisations with not only financial support but our time and expertise.

To find out more visit our Corporate Social Responsibility section of our website: <u>https://www.myerson.co.uk/about/corporate-social-responsibility</u>



Our networks

To support our vision and strategy, we place great emphasis on building our network both domestically and internationally.

We have established strong connections with third parties such as:

- The UK 200 Group, the UK's leading association of independent chartered accountants and law firms with connections across the UK.
- MSI Global Alliance, a leading international association of independent legal and accounting firms with over 250 carefully selected member firms in more than 100 countries.





Independent legal & accounting firms

By working alongside these national and international firms, we are able to support the reputation and growth of our employees and the future of our firm.



'Bee' inspired!

The Building with the bee.

Situated where Barrington Road and Woodlands Road cross, you can't miss our Myerson office building – we're the '*building with the Bee*', showing our support for the charity *We Love MCR*.

The Bee in the City project was a fantastic public arts event which attracted widespread attention across the city.

To support our local community in Altrincham we are developing an urban community bee garden, for residents and community groups from across the local area.



Don't stop believin'...

We believe in what we do...and so do others!

We are consistently recommended as 'top tier' by The Legal 500, which praises us for *"fantastic speed of response and constructive, helpful and pragmatic advice delivered by a team that clearly knows its stuff".*

We were also delighted to be named as mid-tier **Law Firm of the Year** by the Manchester Law Society and voted as one of **The Times 200 Best Law Firms**!

Our marketing campaigns also scooped **The SME Award** and the **Outdoor Media Award** at the Clear Channel ODMAs and The Northern Marketing Awards respectively!





THE SME AWARD

Don't Stop Believin', Myerson Solicitors RMS PR

Don't stop thinking about tomorrow...

If you're planning your legacy, you need people who understand.

Our wills, trivers and probate team has the skill and experience to guide you with sensible and sensitive ad

Myerson - the power of the law on yo Call 0161 941 4000 www.myerson.co.uk



Get in touch...

We would love for you to join us!

If you think your are the sort of person who could contribute to this growing, well-respected team here at Myerson, we are always on the look out for bright, dynamic individuals and we are happy to hear from potential new recruits.

You can find all of our current vacancies and contact information online by visiting <u>https://www.myerson.co.uk/about/careers</u>

Alternatively you can **contact** Jordanna Reynolds, our HR Manager, at any time for a confidential chat.

Call: 0161 941 4000 Email: jordanna.reynolds@myerson.co.uk

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